

As we navigate this phase of COVID-19, we know that vaccination policies are top of mind for the community sector. CSCNS has been receiving inquiries from a number of organizations about what others are doing in relation to mandatory vaccinations. Today we're reaching out to share what we know so far, based on conversations with the Provincial Government and resources distributed via various networks. We hope you find the information useful - we will continue to provide updates as they become available.

## COVID-19 News & Updates

### Provincial Government Mandatory Vaccination Policy

Nova Scotia's Proof of Full Vaccination Policy starts **4 October 2021**. When the policy is in effect, if you're 12 and older you will need proof of full vaccination to participate in most events and activities that bring groups of people together. Find more details about the policy [here](#), as well as an attached FAQ document.

CSCNS was invited to a stakeholder session on September 22 with Dr. Strang and senior officials. The attached PowerPoint slides were presented at the session.

It is important to note that this policy DOES NOT apply to staff. It applies to any volunteers (including board members) you are working with, as well as participants at events you are hosting. This means that organizations will be responsible for checking for proof of vaccination for volunteers and event attendees. Should you, as an organization checking for compliance, receive complaints about this requirement, they should be directed to the Provincial Government via the Human Rights Commission.

Staff policies are at the discretion of organizations and there are many factors to

consider. Options can range from enforcing mandatory vaccination for all staff, to limiting in-person interactions for non-vaccinated staff (as the role allows), to implementing PPE/spacing requirements for non-vaccinated staff. While CSCNS is not in a position to offer specific recommendations for staff policies, having a policy in place will likely be beneficial for avoiding confusion and helping employees feel protected. The attached YWCA Toronto policy was shared with us, with a willingness to have distributed as an example for your reference.